The UNT Pride Alliance is a gender and sexuality resource center and a safe and welcoming space for all. Its three areas of focus include:

• **Campus Education:** Providing information, mentoring, programs, and training that create awareness, understanding, and inclusion of all gender and sexual identities represented within the UNT community

• **Engagement and Involvement:** Fostering an environment that affirms and celebrates all gender and sexual identities and providing opportunities for personal growth through respectful dialogue, exploring the intersections of identity, and partnership with campus and community organizations

• **Student Support:** Serving the UNT community through intentional outreach and services and promoting policies and practices that are inclusive of all gender and sexual identities

The 2015-2016 academic year marked the second full year that the Pride Alliance has been open and fully staffed. This year brought many new and exciting changes, including the addition of a second full-time staff member, the approval of a separate student services fee account for 2016-2017, a spike in the amount of individuals who completed a Pride Alliance training, and some new and mutually beneficial partnerships with community organizations.

Looking forward, the Pride Alliance staff will work to restructure the Ally training series, create a strategic plan and vision, build a base of programs around intersections of identity, and build more structure into office policies and procedures.

**Programs and Initiatives**

As it embarked upon its second full year, the Pride Alliance expanded its capacity by liaising with a myriad of internal and external entities to serve its students. The following includes some of the year's highlights:

**Gender Inclusive Housing:** The Pride Alliance collaborated with the Dean of Students Office, Housing, and Student Government Association to conduct benchmarking research and begin to develop a proposal for Gender Inclusive Housing at UNT.

**OUTfits Clothing Closet:** The Pride Alliance houses a clothing closet available to all students developed to serve the needs of those who may be transitioning wardrobes. Accessories, clothing, and makeup are received through donations and are free to students. The Pride Alliance was excited to receive a matching donation of chest binders from Underworks. Excess clothing is donated specifically to Denton County Friends of the Family.

**LGBT Career Fair (March):** The Pride Alliance collaborated with the Career Center to host a fair with 20-25 local and national employers who are LGBT-inclusive or have LGBT affinity groups.
UNT Drag Show (April): The Pride Alliance collaborated with GLAD, Housing and Residence Life, and UPC to host UNT’s first on-campus drag show featuring seven amateur drag queens and kings and hosted by Shangela from "RuPaul's Drag Race." With a crowd of more than 500, the event reached capacity and was the largest collaboration for a queer event on campus this year.

Fall Ball - A Queer Homecoming (October): The Pride Alliance collaborated with GLAD (UNT’s student Queer Alliance) to host their first Homecoming event. The dance was held in the Greek Life Center the weekend before Homecoming week kicked off.

Sexual Assault and Intimate Partner Violence in LGBT Communities (October & April): The Pride Alliance collaborated with the Dean of Students Office, Denton County Friends of the Family, and Housing and Residence Life to facilitate a discussion about abuse, control, and power in LGBT communities.

Being LGBT in Modern America (October): The Pride Alliance collaborated with the University Program Council (UPC) to create a panel program that allowed participants to learn about different identities and perspectives on the sexuality and gender spectra.

Kumu Hina (November): The Pride Alliance collaborated with the Digital Media Library to screen and lead a discussion about this film, which follows the struggle to maintain Pacific Islander culture and values within the Westernized society of modern day Hawaii. It is told through the lens of an extraordinary Native Hawaiian who is both a proud and confident mahu, or transgender woman, and an honored and respected kumu, or teacher, cultural practitioner, and community leader.

Transgender Day of Remembrance (November): This event included Carter Brown of Black Transmen Incorporated as keynote speaker, local and national artwork by transgender artists, and reading of the names of the transgender individuals who were murdered and died by suicide.

Lavender Graduation (November & April): Lavender Graduation celebrations give LGBTQ and Ally students the opportunity to be individually recognized and to call attention to their specific involvement and contributions at UNT. The keynote speaker, Carter Brown, spoke about the extra hurdles that queer students face on their path to graduation and the graduates celebrated with cake and their own rainbow stoles.

Community Engagement

Denton ISD, Transgender Student Advocacy (September & January): The Pride Alliance partnered with Denton ISD to educate administrators and counselors about transgender identities and advocacy for transgender students. An initial presentation led to a training for all Denton ISD school counselors.

Campus Conversations (February): The Pride Alliance partnered with the members of the Denton Together Coalition to host a town hall meeting at UNT, part of a larger series of town hall meetings in Denton. The town hall series aimed to gather concerns and feedback from members of the Denton community, which would inform the initiatives of the Denton Together Coalition.

Starbucks Pride Alliance Network (March): The Pride Alliance partnered with Dallas-Fort Worth Starbucks managers to inform the creation of the Starbucks DFW Pride Alliance Network, which is part of a national community of Starbucks Pride Alliance Pride Networks. The Pride Alliance Network works to affect positive change and increase awareness of the LGBTQ community within Starbucks through an equitable, dynamic, and supportive environment.

THE PRIDE ALLIANCE HAS MOVED!

TO UNION ROOM 372

MONDAY - FRIDAY
8:00AM - 5:00PM
940.565.2589
PRIDEALLIANCE@UNT.EDU